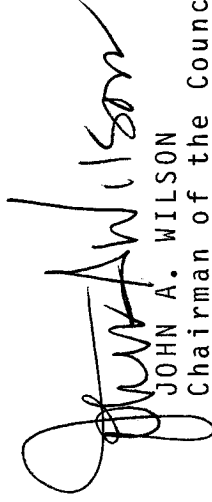# ENROLLMENT(S)

5

COUNCIL OF THE DISTRICT OF COLUMBIA

NOTICE

D.C. LAW 8-193

"District of Columbia Religious Accommodation
Amendment Act of 1990".

Pursuant to Section 412 of the District of Columbia Self-

Government and Governmental Reorganization Act, P. L. 93-198,

"the Act", the Council of the District of Columbia adopted Bill

No. 8-384 on first and second readings, September 25, 1990, and

October 9, 1990, respectively. Following the signature of the

Mayor on October 17, 1990, this legislation was assigned Act No.

8-256, published in the October 26, 1990, edition of the D.C.

Register, (Vol. 37 page 6728) and transmitted to Congress on

January 9, 1991 for a 30-day review, in accordance with Section

602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice

that the 30-day Congressional Review Period has expired, and

therefore, cites this enactment as D.C. Law 8-193, effective

March 2, 1991.

John A. Wilson

JOHN A. WILSON
Chairman of the Council

Dates Counted During the 30-day Congressional Review Period:

January   9,10,11,14,15,16,17,18,22,23,24,25,28,29,30,31

February   1,4,5,6,7,19,20,21,22,25,26,27,28

March   1

Codification
District of Columbia Code
(1991 Supplement)

AN ACT

D.C. ACT 8 - 256

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

OCT 17 1990

To amend the District of Columbia Government Comprehensive
Merit Personnel Act of 1978 to establish a procedure
for employees of the District of Columbia government to
elect to work flexible work hours in order to
accommodate their free exercise of religion.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,
That this act may be cited as the "District of Columbia
Religious Accommodation Amendment Act of 1990".

Sec. 2. Section 701 of the District of Columbia   Section
Government Comprehensive Merit Personnel Act of 1978,   1-607.1
effective March 3, 1979 (D.C. Law 2-139; D.C. Code, sec.
1-607.1), is amended by adding the following new
subsections:
　　　"(c) If an employee's religious beliefs require the
employee to take time off from work during certain periods
of the workday or workweek, the employee may elect to make
up the time off, rather than to charge the time off to
leave, in accordance with the procedures established under
subsections (d) and (e) of this section.
　　　"(d) An employee who makes an election pursuant to
subsection (c) of this section shall, if the need to take
off is foreseeable, request an adjustment of his or her work
schedule and obtain supervisory approval of the adjustment
at least 10 days before taking time off from work. A
request to adjust a work schedule may be disapproved if it
is demonstrated that the adjustment would clearly interfere
with the efficient conduct of the activities of the entity
of the District government for which the employee works.
　　　"(e) Notice of an employee's opportunity to obtain a
religious accommodation shall be provided to the employee at
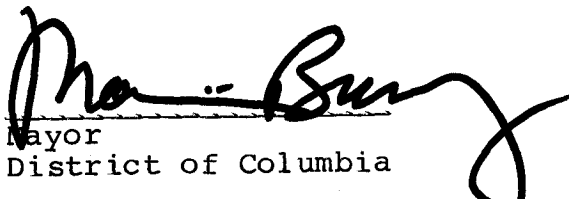the time the employee accepts appointment with the District
government.
　　　"(f) Nothing in this section shall be construed to
limit the use of other forms of leave authorized by the

District government or to require a supervisor to allow an employee the opportunity to work more than 40 hours in a given week to make up for the time taken off for the religious accommodation.".

Sec. 3.   This act shall take effect after a 30-day period of Congressional review following approval by the Mayor (or in the event of veto by the Mayor, action by the Council of the District of Columbia to override the veto) as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code, sec. 1-233(c)(1)), and publication in either the District of Columbia Register, the District of Columbia Statutes-at-Large, or the District of Columbia Municipal Regulations.

Chairman
Council of the District of Columbia

Mayor
District of Columbia

APPROVED: October 17, 1990

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COUNCIL OF THE DISTRICT OF COLUMBIA
Council Period Eight

RECORD OF OFFICIAL COUNCIL VOTE

DOCKET NO: __B8-384__

☐ Item on Consent Calendar

☒ ACTION & DATE: _September 25, 1990_
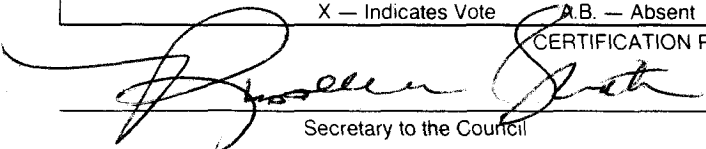
☒ VOICE VOTE: _Approved_

Recorded vote on request

Absent: _All Present_

☐ ROLL CALL VOTE: — RESULT _____ (___/___/___/___)

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHMN. CLARKE					MASON					THOMAS, SR.				
CRAWFORD					NATHANSON					WILSON				
JARVIS					RAY					WINTER				
KANE					ROLARK									
LIGHTFOOT					SMITH, JR.									

X — Indicates Vote   A.B. — Absent   N.V. — Present, not voting

CERTIFICATION RECORD

_____   _10-11-90_
Secretary to the Council   Date

☒ Item on Consent Calendar

☒ ACTION & DATE: _October 9, 1990_

☒ VOICE VOTE: _Approved_

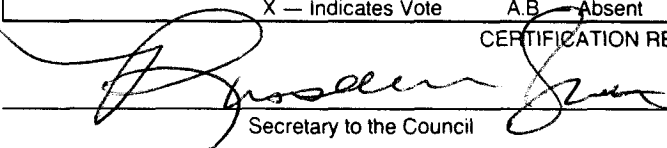Recorded vote on request

Absent: _All Present_

☐ ROLL CALL VOTE: — RESULT _____ (___/___/___/___)

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHMN. CLARKE					MASON					THOMAS, SR.				
CRAWFORD					NATHANSON					WILSON				
JARVIS					RAY					WINTER				
KANE					ROLARK									
LIGHTFOOT					SMITH, JR.									

X — Indicates Vote   A.B. — Absent   N.V. — Present, not voting

CERTIFICATION RECORD

_____   _10-11-90_
Secretary to the Council   Date

☐ Item on Consent Calendar

☐ ACTION & DATE: _____

☐ VOICE VOTE: _____

Recorded vote on request

Absent: _____

☐ ROLL CALL VOTE: — RESULT _____ (___/___/___/___)

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.
CHMN. CLARKE					MASON					THOMAS, SR.				
CRAWFORD					NATHANSON					WILSON				
JARVIS					RAY					WINTER				
KANE					ROLARK									
LIGHTFOOT					SMITH, JR.									

X — Indicates Vote   A.B. — Absent   N.V. — Present, not voting

CERTIFICATION RECORD

_____   _____
Secretary to the Council   Date