ENROLLMENT(S)

(5)



COUNCIL OF THE DISTRICT OF COLUMBIA

NOTICE

D.C. LAW 10-143

"District of Columbia Family and Medical Leave Act of 1990 Amendment Act of 1994".

Pursuant to Section 412 of the District of Columbia Self-Government and Governmental Reorganization Act, P. L. 93-198 "the Act", the Council of the District of Columbia adopted Bill No. 10-420 on first and second readings, April 12, 1994, and May 3, 1994, respectively. Following the signature of the Mayor on May 18 1994, this legislation was assigned Act No. 10-248, and published in the May 27, 1994, edition of the <u>D.C. Register</u> (Vol.41 page 3059) and transmitted to Congress on May 23, 1994 for a 30-day review, in accordance with Section 602(c)(1) of the Act.

The Council of the District of Columbia hereby gives notice that the 30-day Congressional Review Period has expired, and therefore, cites this enactment as D.C. Law 10-143 effective July 23, 1994.

A. CLARKE DAVID

Chairman of the Council

Dates Counted During the 30-day Congressional Review Period:

May 23,24,25,26

June 8,9,10,13,14,15,16,17,20,21,22,23,24,27,28,29,30

July 12,13,14,15,18,19,20,21,22

Enrolled Original

AN ACT

Codification

District of Columbia Code

D.C. ACT 10-248

1994 Supplement)

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

MAY 18, 1994

To amend the District of Columbia Family and Medical Leave Act of 1990 to provide for the award of attorney's fees to prevailing plaintiffs who pursue enforcement through a civil action.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "District of Columbia Family and Medical Leave Act of 1990 Amendment Act of 1994".

Sec. 2. Section 11(c) of the District of Columbia Family and Medical Leave Act of 1990, effective October 3, 1990 (D.C. Law 8-181; D.C. Code § 36-1310(c)), is amended to read as follows:

Section 36-1310

"(c) If a court determines that an employer violated any provision of this act, the damages provision prescribed in section 10(b)(6) and 10(b)(7) shall apply.".

Sec. 3. This act shall take effect after a 30-day period of Congressional review following approval by the Mayor (or in the event of veto by the Mayor, action by the Council of the District of Columbia to override the veto) as provided in section 602(c)(1) of the District of Columbia Self-Government and Governmental Reorganization Act, approved December 24, 1973 (87 Stat. 813; D.C. Code § 1-233(c)(1)), and publication in either the District of Columbia Register, the District of Columbia Statutes-at-Large, or the District of Columbia Municipal Regulations.

Chairman

Council of the District of Columbia

ad a Mayor District of Columbia

APPROVED: May 18, 1994

| | | co | DUN | CIL OF THE DI Council Peri | | | of (| COLL | JMBLA | | | | |
|--|---|---|---------------------|---|------------|--------------|----------|--------|---|------|-----|-------------|------|
| | | | RE | CORD OF OFFI | CIAL | | | | O: | | | | |
| x Item on C | Consent C | alendar | r | | | | | | 0 | | | - | |
| X ACTION | & DATE: | | A | dopted First R | leadi | ng, | 4-12 | -94 | · · · · · · · · · · · · · · · · · · · | | | _ | |
| X VOICE V | | | | pproved | | | | | | | | _ | |
| Recorded vo | | | | | | | | | | | | | |
| А | bsent: | | В | arry | | | | | | | | _ | |
| | LL VOTE | RE | SULT | ۲ ــــــــــــــــــــــــــــــــــــ | <u></u> | | | | (| | |) | |
| COUNCIL MEMBER | AYE NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.B. | COUNCIL MEMBER | AYE | NAY | N.V. | A.8. |
| CHMN. CLARKE | | | | EVANS | | | | | RAY | | | | |
| BARRY | | | | JARVIS | | | | | SMITH, JR. | | | | |
| BRAZIL | | ++ | | | | | | | THOMAS, SR. | | | | + |
| CHAVOUS CROPP | | ++ | | MASON NATHANSON | | | | | | | | | |
| CRUPP | X — İndi | cates Vo | ote | A.B Absent | N.V: - | - Prese | nt, not | voting | | | | | |
| 1 1 | 1 | | | CERTIFICATION RECO | DRD | Υ. | | 1. | | 1 | | | |
| XII | · 111 | $\langle \rangle$ | | | | | | VIC | Ux 4, 199 | id . | | | |
| - Swith | Secretary | in the C | ouncil | | | | | M | Date | | | | |
| = | v | | uunun | | | | | | Usale | | | | |
| x Item on Co | | | | | | | | ~ . | | | | | |
| X ACTION & | DATE: | | <u> </u> | dopted Final R | leadi | ng. | 5-3- | 94 | | | | | |
| | | | | | | | | | | | | | |
| X VOICE VO | | | A | pproved | | | | | | | | _ | |
| X VOICE VO Recorded vot | TE: | | A | pproved | | , <u>,,,</u> | | | | | | | |
| Recorded vot | TE: | st | | pproved | | | | | | | | | |
| Recorded vot A | TE: e on reque: bsent: | st | J | arvis | | | | | | | | | |
| Recorded vot | TE: e on reque: bsent: L VOTE: | st - RESUL | J .T | arvis | | | | | (| | | | |
| | TE: e on reque: bsent: | st - RESUL | J | arvis COUNCIL MEMBER | AYE | NAY | N.V. | A.8. | | AYE | NAY | -) N.V. | А.В. |
| Recorded vot | TE: e on reque: bsent: L VOTE: | st - RESUL | J .T | arvis COUNCIL MEMBER EVANS | AYE | NAY | N.V. | A.8. | RAY | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: | st - RESUL | J .T | COUNCIL MEMBER EVANS JARVIS | AYE | NAY | N.V. | A.8. | RAY SMITH, JR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: | st - RESUL | J .T | COUNCIL MEMBER EVANS JARVIS LIGHTFOOT | AYE | NAY | N.V. | A.8. | RAY | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: | st - RESUL | J .T | COUNCIL MEMBER EVANS JARVIS | AYE | NAY | N.V. | A.B. | RAY SMITH, JR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: | st - RESUL N.V. | _T A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent | N.V | NAY | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: AYE NAY | st - RESUL N.V. | _T A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTEOOT MASON NATHANSON | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: AYE NAY | st - RESUL N.V. | _T A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: AYE NAY AYE NAY X Indi | RESUL | _T A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot | TE: e on reque: bsent: L VOTE: AYE NAY AYE NAY X Indi X Indi Secretary | RESUL | _T A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP CROPP | TE:e on reques bsent: L VOTE: AYE NAY AYE NAY X Indi X Indi Secretary | RESUL | J A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP CROPP CHOPE CROPP | TE:e on reques bsent: L VOTE: AYE NAY X Indi X Indi Secretary onsent Cale DATE: | RESUL Cates Vo Cates Vo Note Condar | J A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co CROPP Item on Co CROPN | TE: | RESUL | J A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP CROPP CHOPE CROPP | TE: | RESUL | J A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | AYE | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co ACTION & VOICE VO Recorded vot | TE: e on reque: bsent: L VOTE: AYE NAY X Indi X Indi Secretary onsent Cale DATE: te on reque | RESUL N.V. cates Vo fo the C ndar | J A.B. | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co ACTION & VOICE VO Recorded vot | TE:e on reque: bsent: L VOTE: AYE NAY AYE NAY AYE NAY AYE NAY AYE NAY NAY NAY NAY NAY NAY NAY NAY NAY NAY | RESUL | A.B ote | COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent CERTIFICATION RECO | N.V | | | | RAY SMITH, JR. THOMAS, SR. | | NAY | -) N.V. | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN, CLARKE BARRY BRAZIL CHAVOUS CROPP ULL Item on Co ACTION & COICE VO Recorded vol A | TE: e on reque: bsent: L VOTE: AYE NAY NAYE NAY NAYE NAY NAY NAY NAY NAY NAY NAY NAY NAY NAY | RESUL | A.B ote | arvis COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V DRD | | ent. not | | RAY SMITH, JR. THOMAS, SR. | | | | A.B. |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co ACTION & VOICE VO Recorded vot A FOLL CAL COUNCIL MEMBER CHMN. CLARKE | TE: e on reque: bsent: L VOTE: AYE NAY NAYE NAY NAYE NAY NAY NAY NAY NAY NAY NAY NAY NAY NAY | RESUL | A.B. ote | COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent CERTIFICATION RECO | N.V DRD | - Prese | ent. not | voting | RAY SMITH, JR. THOMAS, SR. U, IGG J Date | | | | |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co ACTION & VOICE VO Recorded vol A FOLL CAL COUNCIL MEMBER CHMN. CLARKE BARRY | TE: e on reque: bsent: L VOTE: AYE NAY NAYE NAY NAYE NAY NAY NAY NAY NAY NAY NAY NAY NAY NAY | RESUL | A.B. ote | COUNCIL MEMBER EVANS JARVIS LIGHTEOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V DRD | - Prese | ent. not | voting | RAY SMITH, JR. THOMAS, SR. | | | | |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co CROPP Item on Co CROPP Item on Co CROPP CHAVOUS | TE: e on reque: bsent: L VOTE: AYE NAY NAYE NAY NAYE NAY NAY NAY NAY NAY NAY NAY NAY NAY NAY | RESUL | A.B. ote | COUNCIL MEMBER EVANS JARVIS LIGHTFOOT MASON NATHANSON A.B. — Absent CERTIFICATION RECO COUNCIL MEMBER EVANS JARVIS LIGHTFOOT | N.V DRD | - Prese | ent. not | voting | RAY SMITH, JR. THOMAS, SR. U, ICGG U Date Date | | | | |
| Recorded vot A COUNCIL MEMBER CHMN. CLARKE BARRY BRAZIL CHAVOUS CROPP Item on Co ACTION & VOICE VO Recorded vol A FOLL CAL COUNCIL MEMBER CHMN. CLARKE BARRY | TE: e on reque: bsent: L VOTE: AYE NAY NAYE NAY NAYE NAY NAY NAY NAY NAY NAY NAY NAY NAY NAY | RESUL | A.B. ote | COUNCIL MEMBER EVANS JARVIS LIGHTEOOT MASON NATHANSON A.B. – Absent CERTIFICATION RECO | N.V DRD | - Prese | ent. not | voting | RAY SMITH, JR. THOMAS, SR. | | | | |

CERTIFICATION RECORD

Secretary to the Council